

ABOUT BFL BRED Group

Born as a partnership between BRED a French bank and BCEL, Banque Franco-Lao (BRED Group) identity combines a French flavor and a local presence. BRED Group was created as a cooperative bank by entrepreneurs in 1919, and kept this entrepreneurship spirit since its creation along with a strong community involvement and promotion of new initiatives.

Innovation in the banking sector has become a key, not only in terms of digital solutions, but also through the advice that we propose to our customers. What we want to put at the heart of our action is a better understanding of our customer's projects, in order to build proximity and strong partnership with our customers, through dedicated Personal Bankers, reactivity to their questions and tailor-made solutions.

Senior Financial Controller

The Senior Financial Controller will ensure the reliability of financial and accounting information by performing 2nd level controls and working closely with all the departments to find ways to improve the quality of financial data. This role is also actively involved in financial analysis and reports. Other key responsibilities include:

- Perform controls on accounting entries, BOL reports, financial statements, calculation of the cost of risk (IFRS 9), compliance with finance procedures, and any other document and financial data produced by Finance team.
- Monitor and control the monthly reconciliations processed by Finance, Back Office and Front Office teams (including nostro, cash counts, suspense accounts, reconciliation with management data, off balance sheet) and help the teams to improve the reconciliations, to solve the issues and to clear the suspense to avoid any loss.
- Formalize the controls completed (description, findings, actions to perform) and report the conclusions to Finance managers and Head of Back Office/Lending.
- Prepare and produce internal financial analysis, liquidity risk report, IFRS9 provision report and analysis, and quarterly reports to the Group.
- Perform analysis (Loans, deposits, interest rates) in order to support for product development.

KEY REQUIREMENTS

- Master's Degree in Finance with CPA.
- Good banking accounting knowledge (Both Lao GAAP and International Accounting Framework).
- At least 3 years of experience in an audit firm / financial control position or 5 years in accounting supervision/management control positions.
- Proven record of exposure to international working environment, preferably in financial services/banking industry.
- Fluent in English
- Proficient in Microsoft office (Especially advanced skills in Excel is required).
- Strong problem-solving skills, task management skills, and analysis/synthesis skills.
- Ability to work smoothly with controlled teams.
- Power BI (optional but would be a plus).

STAFF BENEFITS

- Training and Development Opportunities.
- Attractive Salary.
- Staff Loan Benefit at Low Interest Rate.
- Selected Employee Health Insurance on top of Social Security Benefit.
- Annual Salary Review and Bonus.
- Quarterly budget for team building/social gathering.
- Other discretionary benefits.

Apply now via email: recruitment@bfl.la

Closing date for applications is 20th of August 2022