



## Job Opportunity

Banque Franco-Lao Ltd., (ທະນາຄານ ລາວ-ຝຣັ່ງ ຈຳກັດ) is a joint venture between BRED Banque Populaire SA, the second largest bank in France and BCEL, the largest bank in Lao PDR.

Established in 2008, the partnership brings considerable expertise to the banking industry in this country. We offer to our customers a high level of banking services and products, in line with our international identity and values.

Our Bank provides a full range of services for Corporates, SME's and Individuals. Our offers are customized according customer needs. We are present in the majority of the areas thanks to our 11 service units and 50 ATM. Currently BFL is seeking to recruit a highly motivated and pro-active employee to join us in developing quickly new business and achieving ambitious business goals. If you are looking for a challenging and rewarding career send us your application for the following immediate openings.

**Position:**      **Risk Officer**

**Purpose:**

**You are focus on quality improvement**

**You know how to develop a strong collaboration with others departments**

**You are problem solving oriented**

**Reliability is one of your main value**

**You like to frame and implement powerful and effective process**

**This position could be yours:**

The Risk Officer is going to assists daily control within the bank's activity. Mostly monitors second level of control which is derived from daily operations from many departments within the bank; checks focus on compliance with internal procedures, identifying control weaknesses and recommending improvements where possible.

The main goal of Risk Officer is for making the business entity achieve its objectives and value added to the whole business process

**Key Responsibilities:**

The Risk Officer will have management and operational responsibilities

- Assess the Level One control mechanisms for compliance with established internal policies and procedures.
- Carry out the Level Two permanent controls as provided under the annual control plan to cover operational, financial and credit risks.
- Develop recommendations for improving internal controls, operating efficiency, and the adequacy of bank records and recordkeeping.
- Report control findings and recommendations to appropriate management based on the results of regularly scheduled controls.
- Conduct specific inquiries on internal controls (upon request from management)

**Professional background**

- Bachelor Degree in Banking, Accounting, Finance or Auditing.
- At least 3 years' practical experience in professional Banking/Finance/Auditing/or Risk Management.

### **Soft skills requirement**

- Discretion, integrity and reliability
- Organizational and proactive
- Teamwork and communication skills
- Critical thinking
- Leadership

### **Hard skills requirement:**

- Good computer skills (Word, Excel, Power point, Pivot table...)
- Strong in English (written and spoken), French is a plus.
- Problem solving
- Good at analysis, demonstrated reporting skills

### **How to apply?**

Interested applicants, please send us your latest resume (CV), along with a cover letter, copies of all qualification certificate and a recent photo to email [hr@bfl.la](mailto:hr@bfl.la) or directly submit to:

**Head Office of Banque Franco – Lao Ltd., (BRED Group).**

Lane Xang Avenue, Hatsady Village, Chanthabouly District, Vientiane Capital, Lao PDR.

**Applications close: 31 of October 2020**

**More information contact: Human Resources Department**

Tel: (+856 21) 285 111 Ext: (1509); Mobile: (+856 20) 5965 8115

Only short listed candidates will be contacted for interview.

All applications will be kept confidential and will not be returned.